

Submitted via online form 09 February 2024

ANZCA SAPP Consultation Survey

1. On a scale of 1 to 5, how clear and easy to understand did you find the behavioural markers in the guide?

1 - Not clear at all ----- 5 - Very clear: 4

2. Did you find the behavioural markers relevant to your role in anaesthesia / pain medicine?

Yes

3. Please provide any specific comments or suggestions for improving the clarity and relevance of the behavioural markers.

We would suggest altering the layout to resemble the previous version. As it is currently set out it encourages the reader to read across the page, with an example of good on the left and bad on the right, however, the different sides are frequently not referencing the same behaviour. It is much easier to read down the page rather than across, but the alignment of both sides of the table does not encourage this.

4. Were there any sections of the guide that you found particularly helpful or insightful? If so, please specify:

All useful

5. Were there any sections of the guide that you found confusing or unclear? If so, please specify.

Page 1- Demonstrates medical skills and expertise. Examples of bad behaviours: Delays patient assessment and management when a complication arises that requires urgent attention.

This example needs more clarification. Delaying non-urgent activities to prioritise emergency care is appropriate, however, the current statement could be interpreted otherwise.

Page 20 – Clarity on what is meant by ‘strength-based approach’ would be beneficial in the good behaviour: *Includes family/whānau (with patient consent) and uses a strength-based approach in clinical decision-making.*

6. Did the guide adequately cover the seven different roles in anaesthesia and pain medicine?

Yes

7. Were there any roles that you believe were not adequately addressed in the guide? If so, please specify:

8. On a scale of 1 to 5, how well do you think the behavioural markers align with the actual responsibilities and expectations of each role in practice?

1 - Not aligned at all ----- 5 - Very well aligned 5

9. Have you had any experience using the behavioural markers in 'Supporting Anaesthetists Professionalism and Performance Guide' 2017 in your practice? If so, please describe how they were implemented and any feedback from your experience.

A member of our Executive Committee pointed out that this is the first time they've come across this document in their ten years as a Fellow. Whilst needing to be balanced alongside the promotion of all College documents, this is a very useful document to use as a benchmark for what is expected behaviour and conduct from a fellow of ANZCA. Particularly for those in leadership positions.

10. How do you think the behavioural markers could be best integrated into the practice of anaesthesia and pain medicine?

Including it as a CPD activity would encourage a review of what good looks like.

11. Are there any additional behavioural markers you believe should be included in the guide to better represent the roles in anaesthesia and pain medicine?

Although acknowledged that there was no indigenous representation in the group and the importance of this – consulting with a Māori representative and expert, in particular with the inclusion of cultural competency and cultural safety is important.

Good behaviour markers that reference te ao Māori and Te Tiriti o Waitangi should be included as part of culturally safe care and cultural competency.

12. On a scale of 1 to 5, how likely are you to recommend using these guidelines to your colleagues in anaesthesia and pain medicine?

1 - Not likely at all ----- 5 - Very likely 3

13. Do you have any other comments or feedback regarding the guide that you would like to share?

Page 5: Missing 'the' before patient in bad behaviour: Does not allow time for the patient and their families/whānau to ask questions about their treatment.

Page 16: Missing full stop at the end of the second bad behaviour example.

Page 19: Using 'Pacific Peoples' instead of Pasifika to be more inclusive of the numerous Pacific Island nations this term represents.